

Anton Solutions: Your Global Immigration Partner for US & India Business Expansion

Streamlining immigration processes for US and Indian companies, with specialized expertise in facilitating business expansion between the United States and India. We provide comprehensive consultancy services, including authorized USCIS representation, to navigate both US and Indian visa regulations.

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Comprehensive Global Immigration Solutions for US and Indian Companies

At Anton Solutions, we understand the complexities that international companies with Indian operations face when navigating global talent mobility. Our unique dual-presence model with offices in both India and Florida provides seamless immigration support, helping US companies establish operations in India and Indian companies expand to the US, from initial consultation through all necessary approvals.

Document Preparation

We collect, review, and organize all required documentation, ensuring compliance with the latest immigration standards in both the US and India, and reducing the risk of processing delays.

Regulatory Representation

As your authorized representative, we manage application submissions to relevant immigration authorities (e.g., USCIS, MHA India) and handle all official communications, allowing your HR team to focus on core business activities.

Dual-Nation Support

With offices in both India and the US, we provide local support. For Indian companies, our local presence ensures confidence and accountability, offering the comfort of dealing with a local Indian company for all end-to-end requirements and ensuring direct contact and local accountability that international firms cannot provide. For US companies, we maintain direct access to US immigration authorities and legal resources, ensuring smooth transitions for talent moving in both directions.

Annual Consultancy Plans

Our India office offers comprehensive yearly consultancy services with fixed fees for different visa types. Pricing is competitive and scales based on your application volume, providing cost-effective solutions for companies with ongoing immigration needs.

Global Talent Mobility & Visa Solutions

Our consultancy specializes in facilitating the transfer of talent between the US and India, supporting both US companies expanding into India and Indian companies seeking to establish or grow their presence in the United States. We handle the entire process from eligibility assessment to regulatory filings, acting as your authorized representative in both jurisdictions.

1

US Nonimmigrant Visas (e.g., H-1B)

For professionals in specialized fields requiring theoretical or technical expertise to work temporarily in the US. We manage the Labor Condition Application (LCA), petition preparation, and lottery registration when applicable, ensuring compliance with USCIS standards.

2

Intracompany Transferee Visas (L-1, Business Visas for India)

For managers, executives (L-1A) or specialized knowledge employees (L-1B) transferring within the same company to the US, or facilitating business visa applications for foreign nationals entering India. We help establish qualifying relationships and document specialized knowledge.

3

Other Specialty Visas (e.g., E-3 for US, Employment Visas for India)

Comprehensive support for various other temporary work and specialty occupation visas, including the E-3 for Australian citizens in the US, and guidance on obtaining appropriate employment visas for foreign professionals entering India. Our team navigates distinct requirements efficiently.

Our dual-presence legal teams in Florida and India work directly with respective immigration authorities (USCIS in the US, MHA/FRRO in India) to monitor case status, respond to inquiries, and address any challenges that arise during processing, ensuring timely and compliant talent mobility for international companies with Indian operations.

Pathway to
American Dream,

EBMhRA STMG

EB-1

EB-2

EB-3

EB

EB

EB

Employment-Based Immigrant Visa (Green Card) Services

For international workforce planning and expansion, Anton Solutions offers comprehensive permanent residency application services for US and Indian companies seeking to establish long-term presence in the United States. We manage the complex, multi-stage process while acting as your authorized representative with USCIS, facilitating the expansion of international companies with Indian operations into the US market.

EB-1 Priority Workers

- EB-1A: Extraordinary Ability
- EB-1B: Outstanding Professors/Researchers
- EB-1C: Multinational Managers/Executives

EB-2 Advanced Degrees

- Advanced Degree Professionals
- Exceptional Ability
- National Interest Waiver petitions

EB-3 Skilled Workers

- Professionals with Bachelor's degrees
- Skilled workers (2+ years training/experience)
- Other workers (less than 2 years training)

i Our team handles all aspects of PERM Labor Certification, I-140 Immigrant Petition filing, and I-485 Adjustment of Status applications, specifically for companies expanding their operations into the US. We coordinate with both the Department of Labor and USCIS to ensure compliance with all regulatory requirements for US immigration.

The Anton Solutions Advantage for US and Indian Companies

What distinguishes our consultancy from traditional immigration service providers is our unique business model designed specifically for US and Indian companies with cross-border workforce needs, streamlining both inbound and outbound mobility.

-  **India-Based Client Support**

Our local presence in India means both US companies establishing operations in India and Indian companies expanding internationally can consult with immigration specialists in their time zone, language, and cultural context. This eliminates communication barriers and streamlines the information-gathering process critical to successful visa applications and compliance for personnel movement in either direction. Our local presence in India adds a layer of confidence and direct contact for accountability for Indian companies. Even though the US visa process happens in the US, Indian companies get the comfort of dealing with a local company for all end-to-end requirements, providing trust and accountability they can't get from US-only providers.
-  **US Legal Representation**

Our Florida office houses experienced immigration attorneys who serve as your company's authorized representatives before USCIS. This ensures that both Indian companies expanding to the US and US companies managing foreign talent in the US receive expert legal guidance, eliminating the need for your HR team to navigate complex US legal procedures directly.
-  **End-to-End Case Management**

From initial case assessment through document preparation, USCIS filing, and ongoing representation, we provide a seamless process that reduces administrative burden on your internal teams. Our comprehensive approach maximizes approval probabilities for employee mobility, whether moving from India to the US or from the US to India.
-  **Flexible Annual Pricing**

Our India office provides annual consultancy packages with fixed fees tailored to different visa categories. We offer competitive pricing structures that scale with your application volume, ensuring cost-effective immigration support for companies with regular workforce mobility needs.

Our unique dual-nation approach bridges the gap between international corporate requirements and both US and Indian immigration standards, creating transparent and efficient pathways for global employee mobility.

Annual Consultancy Plans & Competitive Pricing

Our India office offers comprehensive annual consultancy services, providing a fixed fee structure for different visa types. This approach ensures predictable costs and streamlines the immigration process for companies with ongoing talent mobility needs.

Predictable Costs

Our annual plans feature a fixed fee structure for various visa types, eliminating billing surprises and allowing for accurate budget forecasting for your international talent movements.

Streamlined Processes & Priority Support

Clients on annual plans receive priority support, ensuring faster response times and more efficient processing of their visa applications. This streamlines the entire mobility process.

Scalable Solutions & Tiers

We offer competitive pricing that scales based on your application volume, with different tiers available to suit the needs of small, medium, and large companies. Our plans grow with you.

Significant Cost Savings

Opting for an annual consultancy plan provides substantial cost savings compared to traditional per-application pricing models, maximizing your return on investment for talent mobility.

Local Accountability for Indian Companies

Our India-based team provides unparalleled comfort and accountability for Indian companies navigating US immigration. Despite the US visa process occurring in the US, you benefit from local contact, cultural understanding, and direct support, ensuring trust that purely US-based firms cannot offer.

- ✔ Our annual consultancy plans are designed to provide unparalleled value, combining predictable costs, priority support, and streamlined processes. This results in significant cost savings for your organization, ensuring efficient and budget-friendly global talent mobility.

Specialized Immigration Pathways for Global Technical Talent

Beyond standard work visas, Anton Solutions offers specialized immigration solutions for technical professionals in high-demand fields, serving both US and international companies with Indian operations. We expertly navigate complex visa categories and international transfer procedures, which often have specific eligibility criteria and application processes in both the US and India.

01

Facilitating US Inbound Mobility (e.g., O-1 Visa)

For individuals with exceptional talent in sciences, arts, education, business, or athletics seeking to work in the US. We help US and international companies document extraordinary achievements of their employees and coordinate with required peer advisory opinion letters for O-1 visa applications.

03

Facilitating US Inbound Mobility (e.g., E-1/E-2 Visa)

For individuals from treaty countries engaging in substantial trade or investment in the US. We assist US and international companies in documenting the qualifying investment or trade relationship and the individual's essential skills for E-1/E-2 visa applications.

02

Facilitating US Inbound Mobility (e.g., TN NAFTA Visa)

For Canadian and Mexican citizens in specified professions under USMCA (formerly NAFTA) seeking to work in the US. We prepare application packages for US and international companies that clearly demonstrate their employees' qualification under specific professional categories.



- ❏ All applications are prepared and submitted by our US-based legal team for US inbound matters, with specialized expertise in technical professional visa categories. Similarly, our India-based team handles all aspects of outbound mobility from India and inbound mobility to India, ensuring proper classification and documentation of qualifications for seamless global workforce deployment.

Our Proven Application Process for Global Mobility

Anton Solutions follows a systematic, thorough approach to visa application preparation and submission. Our cross-border process is designed to maximize efficiency while minimizing the risk of delays or denials for both US and Indian companies expanding internationally.



Initial Assessment

Our global team conducts a comprehensive evaluation of your company's needs, whether establishing operations in the US or India. We analyze employee qualifications and optimal visa pathways, establishing a strategic plan tailored to your international business objectives.



Documentation Collection

We provide detailed checklists and guidance for gathering required evidence, corporate documents, and employee credentials, ensuring all materials meet the relevant immigration standards (e.g., USCIS for US, MHA/FRRO for India) for completeness and authenticity.



Petition Preparation

Our specialized legal teams in both the US and India draft all required forms, legal briefs, and supporting documentation, structuring applications to clearly demonstrate eligibility under applicable immigration law provisions in the respective jurisdiction.



Submission & Representation

As your authorized representative, we file petitions with appropriate immigration authorities (e.g., USCIS in the US, or relevant bodies in India), monitor case status, respond to any Requests for Evidence, and communicate approvals to your US or India office.

By leveraging seamless coordination between our US and India offices, we eliminate time zone delays and communication barriers that often plague traditional immigration services, resulting in faster processing and higher approval rates for international companies.

Compliance and Risk Management

Immigration compliance is increasingly scrutinized by authorities in both the US and India. Anton Solutions provides comprehensive risk management services to protect international companies with operations in both countries from potential violations while ensuring seamless workforce mobility.

Public Access File Maintenance (US)

For US-based H-1B, H-1B1, and E-3 visas, we create and maintain legally compliant Public Access Files with required wage information, working conditions attestations, and notice documentation, ensuring full compliance for your US workforce.

I-9 Employment Verification Audit (US)

We review your US Form I-9 procedures and documentation to identify and correct potential compliance issues before they trigger penalties during government inspections, safeguarding your US operations.

Site Visit Preparation (US)

We prepare your US operations for potential USCIS Fraud Detection and National Security (FDNS) site visits, including manager training and documentation organization, ensuring readiness for US regulatory scrutiny.

Global Visa Status Monitoring

Our proprietary tracking system monitors expiration dates, status changes, and maintenance requirements for all your sponsored employees across both US and Indian operations, preventing accidental status violations in both jurisdictions.

⊗ Non-compliance with US or Indian immigration regulations can result in significant penalties, business disruption, and damage to your international company's reputation and ability to sponsor future employees globally. Our preventative approach helps mitigate these risks.

Client Testimonials: Trusted by US & Indian Companies for Global Mobility

"Anton Solutions transformed our US staffing strategy by handling all immigration complexities. Having local support in Bangalore made the process transparent and efficient, while their US team ensured flawless USCIS submissions. We've achieved a 97% first-attempt approval rate across all visa categories, solidifying our growth in the US market."

— **Rajiv Mehta, HR Director**
TechSolutions India Ltd.

"After struggling with delayed approvals and multiple RFEs using another provider, we switched to Anton Solutions. Their dual-office approach provided the perfect balance of accessibility for our team in Mumbai and effective representation in the US. They've successfully processed over 50 visas for our employees, enabling seamless talent mobility."

— **Priya Sharma, Global Mobility Manager**
InnovateIT Consulting

Join hundreds of leading international companies with operations in the US and India who trust Anton Solutions for their cross-border immigration needs.

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 As a leading immigration consultancy, Anton Solutions provides comprehensive services for international companies with US or Indian operations. Whether you're a US company establishing a presence in India or an Indian company expanding to the US, our dual-country expertise ensures seamless global mobility. Our team specializes in navigating complex immigration laws in both regions, offering tailored solutions for work visas, business visas, and compliance with all applicable regulations including USCIS requirements.

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